



Vacancy: Executive Director

Location: Ongava Game Reserve (bordering Etosha National Park), Namibia

Contract: Multi-year

Overview:

The Ongava Research Centre (ORC) is seeking an Executive Director to lead and enhance the Centre's role as a premier institution in dryland ecology and conservation. This role includes developing and managing data to support the Ongava Game Reserve and surrounding protected areas. The Executive Director will drive scientific innovation, build strategic partnerships, and attract research investment.

Key Responsibilities:

- Lead and develop ORC into an institution of excellence in dryland ecology and conservation.
- Oversee data collection and management for Ongava Game Reserve and protected areas.
- Address major scientific questions and strategic challenges through sound science and innovation.
- Build and manage long-term projects and partnerships with research institutions and scientists.
- Communicate effectively with non-scientists, business community, funders, and policymakers.

Qualifications:

- PhD in a relevant research field.
- Strong scientific publication record and broad research interests.
- Proven track record in research leadership.
- At least 15 years of senior management experience.
- Exceptional communication, motivational, networking, and collaboration skills.
- Preference for Namibian or southern African citizenship.

Application Instructions:

- Send a concise CV and a one-page cover letter explaining your suitability for the role.
- Include the names and contact details of two references. Submit applications to: **office@orc.eco**

Closing Date: **18 October 2024**



Vacant Position: Research Scientist

About the Ongava Research Centre

ORC aims to facilitate excellent research and advanced learning that contributes understanding and information to the advantage of Namibian science, the management of natural resources, and improvements in livelihoods. ORC seeks leading scientists to achieve these goals. By linking them with committed students, we expect the production of high-quality research and for students to gain valuable experience, motivation and inspiration from their mentors and colleagues.

The successful applicant would fit the following profile:

- PhD in Conservation Biology, Ecology or related field with at least 8 years of relevant work experience.
- At least 30 publications in international peer-reviewed journals.
- Experience in mammal behaviour and spatial ecology research.
- Demonstratable expertise in the fields of prey-predator and predator-predator interactions (e.g. landscape of fear, competition-facilitation), habitat selection, movement ecology and animal population monitoring.
- Excellent skills in statistical analyses such as generalised and/or mixed linear models, spatially explicit capture-recapture, resources/step selection functions, home range and movement analyses.
- High level of proficiency in the following platforms: R, QGIS, Trap Tagger and Earth Ranger.
- Experience in coordinating large-scale research projects and a proven track record of international collaborations.
- Self-motivated and able to live and work in places with minimal modern conveniences and support.
- Demonstrated capacity to work alone and in large international teams.
- Strong interpersonal communication skills.
- Possess a valid driver's license with 4wd experience.
- Preference will be given to Namibian Citizens/Permanent Residents. More information about this position can be found on our website www.orc.eco.

The successful applicant will be offered a competitive salary, medical insurance, pension contributions and social security, as well as housing on Ongava Game Reserve. Appointments will be for an initial period of two (2) years.

Applications should be accompanied by supporting documentation (CV, copies of qualifications, list of publications and student supervision, contact details of at least two references), and a letter of motivation indicating how the applicant would contribute to research directions relevant to the Ongava Research Centre.

Submit applications to office@orc.eco. Only shortlisted candidates will be contacted.

Closing date for applications: **18 October 2024**